

Eden Learning Trust – Trade Union Facility Time Data for year ending 31 March 2023

Trade union duties tend to be related to employment within the workplace – for example, supporting colleagues in disciplinary hearings.

		Chilton	Ferryhill	Seaham	Tanfield	Woodham	Eden Learning Trust Total
Number of TU Representatives (include even if not representatives for full 12 months)		0	2	1	0	3	6
FTE number of TU Representatives		0	1.8	1	0	2.9	5.7
Total amount of time representatives spent on facility time (hours)		0	585	38	0	425	1048
% of working hours each representative spent on facility time	0%						
	1-50%		2	1	0	3	6
	51-99%						
	100%						
Total amount of time (hours) representatives spent on <u>paid</u> facility time – paid union <u>duties</u> and <u>activities</u>		0	585	38	0	425	1048
Total amount of time representatives spent on <u>paid</u> union <u>activities</u>		0	0	0	0	0	0
Total amount of time representatives spent on <u>unpaid</u> union <u>activities</u>		0	0	0	0	0	0
Total pay bill – for all employees including NI and pension contributions		£1,401,704	£4,699,329	£5,918,722	£3,898,798	£5,505,112	£21,423,665
Total cost of facility time		0	£35,282	£1,312	0	£13,929	£50,523

Trade union activities tend not to be directly related to academy needs – for example, attending an annual trade union conference or voting in union elections.

Total cost of facility time is the hourly cost for each representative multiplied by the number of paid facility time hours